



**GROWING LEADERS  
HABITUDES™ COURSE SYLLABUS  
MEMORANDUM OF UNDERSTANDING**

**THIS AGREEMENT** is made and entered into as of the \_\_\_ day of \_\_\_\_\_, 20\_\_\_, by and between GROWING LEADERS, a non-profit organization based in Atlanta, GA, (hereinafter referred to as “GL”) and \_\_\_\_\_(Name of Faculty Member receiving the syllabus, hereinafter referred to as “Faculty Member”).

**Overview**

A. Dr. Tim Elmore and GL have developed a three-credit survey course on leadership entitled *Habitudes™: Images That Form Leadership Habits and Attitudes* (hereinafter referred to as the “Course”).

B. The Faculty Member desires to obtain from GL a copy of the copyrighted course syllabus in order to include it in the course proposal documents for Oklahoma Christian University (hereinafter referred to as the “School”).

C. GL desires to give the Faculty Member the syllabus in order to facilitate the course approval process at the School.

**NOW, THEREFORE**, the parties hereto agree to the following terms and conditions.

**Terms and Conditions**

1. GL will send the Faculty Member an electronic copy of the copyrighted Course Syllabus.

2. Copyrights. The Faculty Member hereby acknowledges that Dr. Tim Elmore and GL is the sole owner of the Course, the Course Syllabus, the Course Materials, and all related marketing materials as well as all proprietary and copyright rights therein (hereinafter collectively referred to as the “Proprietary Materials”). The Faculty Member will use the Course Syllabus for the sole purpose of including it in the documentation necessary to have the Course approved by the School. If the School approves the Course, the Faculty Member will receive all of the other Course materials and be licensed to use them to teach. However, if the School does not approve the Course, the Faculty Member may not use the syllabus and shall not copy, duplicate, record, or otherwise reproduce the Proprietary Materials, in whole or in part, nor otherwise make the same available to any unauthorized person or source for any other purpose.

**Please sign and fax this Memorandum of Understanding to (678) 802-7333  
Attention: Holly Moore**

**Accepted on behalf of Growing Leaders**

\_\_\_\_\_  
Holly Moore  
Vice President  
Growing Leaders

**Accepted by:**

\_\_\_\_\_  
Chance Vanover  
Associate Dean for Spiritual Life  
Oklahoma Christian University